

Joint NASUWT and NUT Workplace Survey, January 2005

(Please don't spend more than 10 mins on this questionnaire)

How many times have you been observed in the last 12 months: (do not count OFSTED)

not at all • 1-3 times • 4-6 times • more than 6 times •

Are there any special reasons for observations (special measures, capability, NQT) ?

What reasons are given:

performance management • school improvement • none given • other • (please specify)

	always	usually	sometimes	not really	never
Do you know in advance about an observation?					
Were comments received fair ?					
I felt supported by the process					
Was extra work incurred ?					
Were all staff treated the same ?					
It gave me access to training/CPD or resources					
I always received the follow-up help promised					

How often do you cover for other staff (or take split classes) ?

never • once/twice per term • several times per term • once /wk • more than once /wk •

Including briefings how many meetings are you expected to attend each week ?

none • one • two • three • more than three •

Do you have someone to whom routine tasks can be delegated (copying, ordering, displays) ?

Yes • yes for most things • yes for some things • only through my HoD • no-one •

If you feel that you have too much work to cope with and ask for support, would you expect to be told:

- "We're all struggling, we need to pull together, don't let us down." •
- "Take as long as you like (/more time) over the tasks, but they must be done." •
- "Prioritise the most important issues, the others can wait for next year." •
- "Don't be such a perfectionist, you're taking it too seriously" •
- Something else.....

If you have a problem with a parent, would you expect your line manager/head to:

- reassure you, but expect you to resolve it. •
- immediately investigate the matter. •
- speak to you and then to the parent, reinforcing school policy. •
- explain to you the importance of good school-parent relations, taking the parent's part. •
- explain how to proceed, but explain that the school cannot upset parents. •
- Something else

Please complete this form and send it to the address below. You can use internal mail if you wish.

NB We will not use this information to begin action in any school unless asked to by members there.

Thank you for your time. Please feel free to add any other comments you may have.